

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** February 10, 2020 **Meeting Time:** 5:00 pm **Adjourn Time:** 6:09 pm

Present: John Bettinger, Sara Young, Mark Strozinsky, Jeff Maier, Tom Andres, Brian Krey, Dan Machovec, Sue Quale, Mike Nelson

Agenda Item	Motion	2nd	Discussion
N/A	Maier	Young	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 01/13/2020, Budget/ERC Meeting	Young	Strozinsky	Motion to approve minutes from January 13, 2020 Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
2. District Calendar	Strozinsky	Young	Krey stated that administration is recommending the school calendars for 2021-2022 and 2022-2023. Motion to approve school calendar drafts for 2021-2022 and 2022-2023. Passed unanimously on a voice vote.
3: Temporary Part-Time Special Education Assistant	Young	Maier	Krey reminded the committee that this position is being utilized to assist special education students at the Early Learning Center. Specifically, this position is assisting with student bathroom issues, student behavior concerns, and supervision of special education students. Without this assistant our special education teacher would have to address and take of these items, which cuts into her academic time with students. Administration is requesting this position remain until March 20 (spring break), as we are hopeful routines with these students can be established – and end this position at spring break. Motion to extend this temporary part time special education assistant through March 20, 2020. Passed unanimously on a voice vote.

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<p align="center">4: Staff Compensation 2020-2021</p>	<p align="center">*Strozinsky ^Maier</p>	<p align="center">*Maier ^Strozinsky</p>	<p>Krey stated that the consumer price index for base wage negotiations with the RVEA and RVEST is 1.81% for one-year contract's beginning on July 1, 2020. Bettinger stated he would like to see a total package of 2.5% for the ceiling of the salary package offered to staff. Maier agreed with Bettinger. Young stated she would like to consider a 3.5% increase. The committee requested that Krey provide information for the next meeting on the amount needed for the compensation model for next year; experienced support staff still at base wage; and market based comparable salaries.</p> <p>*Motion to offer a base wage increase of 1.81% to RVEA and RVEST. Passed unanimously on a voice vote.</p> <p>^Motion to offer a base wage increase to Non Union and Administration employees by 1.81%.</p> <p>Passed unanimously on a voice vote.</p>
<p align="center">5: 2020-2021 Staffing</p>	<p align="center">Strozinsky</p>	<p align="center">Young</p>	<p>Krey stated that the District has not received any formal retirement letters from staff, but based on conversations with staff we anticipate some teaching staff retiring at the end of this school year. Based on these conversations and anticipated retirements, administration plans on reducing 1.0 FTE through staff attrition for the 2020-2021 school year. As noted last month, the budget forecast has a 1.0 FTE reduction in the 2020-2021 budget and one more (1.0 FTE) reduction in 2021-2022.</p> <p>Krey stated that administration is asking for approval to exchange 2 special education assistants for one special education teacher and this teacher would be based at RV Elementary. Administration believes we can better serve our students with this staffing change. Motion to reduce two (2, 1.0 FTE) full time teacher assistants and hire a special education teacher beginning with the 2020-2021 school year. Passed unanimously on a voice vote.</p>

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<p>6: Lawn Mowing Services</p>	<p>Strozinsky</p>	<p>Maier</p>	<p>Krey informed the committee that proposals for lawn mowing & related services were accepted in December 2019. In addition, the Buildings and Grounds committee was presented with the proposals at their last meeting in January. Based on these proposals, administration is requesting the approval of J & J Total Lawn Care Services to take on lawn mowing and related services beginning this spring and through the 2022 lawn-mowing season. Motion to accept J & J Total Lawn Care proposal for the 2020, 2021, 2022 seasons for lawn mowing and related services. Passed unanimously on a voice vote.</p>
<p>7. Dashir Contract Renewal</p>	<p>Maier</p>	<p>Young</p>	<p>Mike Nelson asked the committee to consider a three-year extension, as it would provide stability to the facility manager position (Rick Ferguson’s replacement). Nelson also stated he feels it’s been a mutually beneficial relationship between Dashir and River Valley. Krey agreed that the working relationship between Dashir and River Valley has been very positive. Mike Nelson informed the committee that Jeni Meuer was offered the facility manager position and accepted. Jeni is currently the day custodian at RVMS. Young and Bettinger stated they would like to see us go out to bid at some point, to ensure the tax payers of River Valley know the District is doing its due diligence. Motion to extend the Dashir contract for an additional two years (2021-2022 & 2022-2023).</p>
<p>8. 2020-2021 Wisconsin School Nutrition Purchasing Cooperative</p>			<p>Krey stated that this agreement typically comes this time of year for renewal, but has not arrived yet. No action taken.</p>
<p>9. Employee Handbook</p>			<p>No proposed updates or changes at this time. No action taken.</p>
<p>10. Strategic Plan and Correlation to Committee’s Work</p>			<p>Young stated that she attended a session at the Joint Convention that discussed strategic plans, and how a district intentionally set short term/annual goals to ensure the strategic plan was being followed. Committee discussed the finance and operations section of the strategic plan and how it relates to staff compensation for 2020-2021.</p>

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9. Set Next Meeting Date(s)			Monday, February 24, 2020 at 5:00 pm in MS Library Monday, March 9, 2020 at 5:00 pm in MS Library
9. Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. Staff Compensation <ol style="list-style-type: none"> a. Staff Compensation 2020-2021 <ol style="list-style-type: none"> i. Supplemental Pay ii. Support Staff still at base wage iii. Data from Forecast 5 2. Employee Handbook 3. 2020-2021 Staffing 4. Budget Projection with under levy amounts
Motion to Adjourn	Bettinger	Maier	Passed unanimously on a voice vote at 6:09 pm. Passed on a voice vote.